
John Sterling Kao
JSK Independent Legal Services
2625 Yuba Ave
El Cerrito, CA 94530-1443

EXPERIENCE

Legal Investigator, JSK Independent Legal Services. Research, Investigation, and Education. 2009 – present. Legal Research and Investigation Firm. For details see professional and political/legislative action website: JSKIndependentLegal.com.

Equity Manager, Yasuko W. Kao Family Trust. Including real property management in USA, and Japan. 2009 – present.

Juris Doctor Candidate, Lincoln Law School of San Jose (LLSJ). Hybrid/Online program. Spring 2022 – Fall 2022. Declared emphasis under application: appellate law. Voluntary Withdrawal taken for personal reasons in accord to the wishes of my mother, age 93, for sentimental considerations requiring extended sojourn in Japan (for details see professional website, JSKIndependentLegal.com), as student in good standing with GPA of 4.00 (on a scale with maximum possible value 4.33), effective January 18, 2023, with option of guaranteed reenrollment Fall 2023, or by reapplication and readmission (subject to approval of the LLSJ Admissions Committee) thereafter. Correspondence from Office of Registrar, LLSJ, dated January 18, 2023, indicates graduation possible upon reenrollment as late as Fall 2024 (see professional website for documentation hereby).

Juris Doctor Candidate, Part-time Division, University of the Pacific, McGeorge School of Law, Sacramento, CA. Fall 2017. Awarded Pacific Law Scholarship: annual tuition deferment in the amount of \$19,812 (approximately 50% tuition and fees); renewable each of total four years enrollment conditioned on class rank above median measured at the end of academic year.

Application for Withdrawal as Student in Good Standing upon completion of fall semester was approved by Jennifer Carr, Assistant Dean for Student Affairs, McGeorge School of Law, for fulfillment of professional obligations and planned extended sojourn in Japan (anticipated reenrollment evaluated by Dean Carr as reasonable during personal conference prior to withdrawal). Plans for continuing education were pending completion of equity management project, Japan; and further, approval from the Office of JD Admissions. These were postponed due to extension of equity management projects and the onset of the Covid-19 pandemic; see also November 2021 statement of intent to apply Lincoln Law School of San Jose – novel Hybrid/Online JD Program attached herewith.

Juris Doctor Candidate, Lincoln Law School of San Jose. Fall 2016. Elected representative to the Student Bar Association (one of two representatives from Class 1L). Withdrawal – student in good standing, January 2017.

Pursued Employment Litigation, *Kao v. The University of San Francisco*, 2009 – 2012. Appeal of trial decision, 2012 – 2014. Appellate Court Ruling published as precedent 2014. Petition for review filed to the California Supreme Court 2014.

Attorneys retained for trial and appeal:

Christopher W. Katzenbach (JD Yale),
Kimberly A. Hancock (JD UC Berkeley),
Conor D. Mack (JD UC Hastings),
Kerry R. Stoeber (JD Stanford).

Expert testimony at trial:

Lenore Terr, MD Case Western Reserve University. Psychiatrist. Terr Medical Corporation, San Francisco. Blanch F. Ittleson Award (lifetime achievement award for research in adolescent and child psychology, American Psychiatric Foundation).

Consultations post-trial appeal, petition for review, political/legislative action:

Dr. Phillip J. Resnick, Professor of Psychiatry, School of Medicine. Director, Division of Forensic Psychiatry. Adjunct Professor, School of Law. Case Western Reserve University.

Dr. Paul S. Appelbaum. Elizabeth K. Dollard Professor of Psychiatry, Medicine & Law. Director, Division of Law, Ethics and Psychiatry. Director, Center for Research on Ethical, Legal & Social Implications of Psychiatric, Neurologic & Behavioral Genetics. Columbia University.

Christopher W. Katzenbach (JD Yale), Kerry R. Stoenner (JD Stanford). Katzenbach Law Offices.

Melvin D. Honowitz (JD Golden Gate University). Law Firm, Honowitz & Associates.

Jack Palladino (JD UC Berkeley). Private Investigation Firm, Palladino & Sutherland.

Associate Professor, Department of Mathematics, **University of San Francisco**, 1997 – 2009.

Associate Editor, *Advances and Applications in Statistics*, 2002 – 2009.

Visiting Associate Professor, Department of Civil Engineering and Operations Research, **Princeton University**, Academic year 98/99, sabbatical.

Assistant Professor, Department of Mathematics, **University of San Francisco**, 1991 – 1997.

Postdoctoral Fellow, Department of Mathematics, **University of North Carolina at Charlotte**, Academic year 90/91; completed concurrently with PhD, at age 23 (1991).

EDUCATION

PhD, Princeton University (1991).

Department of Mathematics: Program in Applied and Computational Mathematics.

MA, Princeton University (1987).

Department of Mathematics: Program in Applied and Computational Mathematics.

BS, University of Utah, *magna cum laude*; completed at age 17 (1985).

Department of Mathematics.

PROFESSIONAL ASSOCIATIONS (MEMBERSHIP HEREIN)

- NALS The Association for Legal Support Professionals - legal professional organization ("legal assistant/paralegal" using definition adopted by the American Bar Association).

HONORS

- McGeorge School of Law, Pacific Law Scholarship: annual tuition deferment in the amount of \$19,812; renewable each of total four years enrollment conditioned on class rank above median measured at the end of academic year.
- Marquis Who's Who in America.
- National Science Foundation Graduate Fellowship (three-year full tuition and \$15,000 annual stipend); awarded in connection doctoral studies, Princeton University.

- Phi Beta Kappa Honor Society (elected with Junior standing).
- Golden Key National Honor Society.
- Phi Eta Sigma Scholastic Honor Society.
- Golden Key Scholarship Award.
- University of Utah President's Scholarship, and Honors at Entrance Scholarship.

MATHEMATICS RESEARCH

Probability Theory, Random Dynamical Systems, Stochastic Flows, Birth and Death Processes on Stochastic Flows, Stochastic Vibrational Control.

DOCTORAL DISSERTATION

Birth and Death on a Flow: A Study of a Random Particle System and Its Statistical Equilibrium, Princeton University, Department of Mathematics, PACM, 1991 (supervised by Dr. Erhan Cinlar). Investigation supported by the National Science Foundation and a grant from the Office of Naval Research. Published, UMI (ProQuest LLC).

PERSONAL DATA

Born	Salt Lake City, Utah; August 30, 1967.
Website	JSKIndependentLegal.com
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Cell phone	(628) 688-7543

SCIENTIFIC JOURNAL PUBLICATIONS

J. Kao and V. Wihstutz, Characterization of stochastic processes which stabilize linear companion form systems, *Stochastic Processes and their Applications*, **89** (2000), 49-68.

J. Kao and E. Cinlar, Spectral expansion of the occupation measure for birth and death on a flow, *Stochastic Processes and their Applications*, **74** (1998), 203-215.

J. Kao and V. Wihstutz, Stabilization of companion form systems by mean zero noise, *Stochastics and Stochastic Reports*, **49** (1994), 1-25.

E. Cinlar and J. Kao, Birth and death on a flow, *Diffusion Processes and Related Problems in Analysis, Volume II: Stochastic Flows*, ed. by M. Pinsky and V. Wihstutz, Birkhauser, Boston (1992), 121-137.

E. Cinlar and J. Kao, Particle systems on flows, *Applied Stochastic Models and Data Analysis*, **7** (1991), 3-15.

INVITED PRESENTATIONS

J. Kao, Birth and death on flows, *CORS/INFORMS* (Annual Joint Meeting of the Canadian Operational Research Society and the Institute for Operations Research and the Management Sciences); Montreal, Canada (1998).

J. Kao, Birth and death on flows, *Seminar on Stochastic Processes* (Annual Meeting), Princeton University; Princeton, New Jersey (1997).

Statement for Application: JD Program, Lincoln Law School of San Jose

My primary training and work activities were in mathematics—university level teaching and research. I was employed for twenty years as a mathematics professor. However, this career changed in direct consequence of an employment lawsuit and published California Appellate decision, *Kao v. USF* (2014), which created significant precedent in relation to employment protections against disability discrimination and has been the subject of articles published in periodicals nationally (for details, see my professional and political action website www.JSKIndependentLegal.com). Through this experience, I became interested in law and have worked as an investigator on a legal assistant basis since 2009 having been discharged from USF in that year for refusing to undergo a comprehensive psychiatric evaluation involving complete release of all medical records including years of psychotherapy notes absent specific details of workplace misconduct. Since 2014, pursuit of a JD has been a long-term goal in connection with a desire to assist others in relation to the disability rights movement, and in particular, vis-à-vis the appellate process.

Born 1967 in Salt Lake City, Utah, I attended the University of Utah, graduating with a Bachelor's of Science in mathematics, honors Magna Cum Laude (GPA 3.90), at the age of seventeen. Continuing at the Department of Mathematics, Princeton University, I earned a Doctorate of Philosophy in 1991 from the Program in Applied and Computational Mathematics concurrently completing a one year post-doctoral fellowship program at the University of North Carolina at Charlotte by the age of twenty-three. My education at Princeton was fully funded (including stipend for living expenses) by the National Science Foundation (graduate fellowship) and the Office of Naval Research (research grant). At the time, Princeton ranked top mathematics research department in the US by the National Research Council. In 1991 I received appointment as a tenure-track assistant professor at

the University of San Francisco (USF), and was awarded tenure and promotion to associate professor in 1997.

Fall 2016, I attended Lincoln Law School of San Jose and completed the LSAT (score 155). Family circumstance warranted leave of absence. Concomitant intent to relocate to Sacramento led me to apply to McGeorge School of Law. I matriculated Fall 2017 having award of a Pacific Law Scholarship (\$19,812 annual tuition deferment renewable for each of four years upon maintaining class rank above median at the end of each academic year). Business exigencies involving real property in Japan led me to withdraw as student in good standing at the end of the semester with intention of reenrolling. Notwithstanding, subsequent events including the onset of COVID warranted delay of continuing education and reevaluation of plans to change residence from San Francisco.

I am honored to be considered for the new online JD Program offered by your institution. This will provide opportunity for students restricted by health conditions themselves or, as in my case, a close family member who relies on my direct care. My aspiration to pursue a JD has not changed since I first attended in 2016, and in accord, I respectfully submit this application.



November 30, 2021

John Kao
290 Romain Street
San Francisco, CA 94131

Dear John,

Congratulations! I would like to offer you admission to the Spring 2022 Lincoln Juris Doctor Program. Your thoughtful application showed us that you have the intellectual energy to excel in law school.

This is the perfect time to join law school! Professionals with a J.D. shine in many organizations from law firms to companies to courtrooms. You will learn how to read and interpret laws, write and negotiate contracts, and speak with authority as a respected legal expert. The study of law is intellectually interesting, emotionally satisfying, and deeply meaningful. You will grow personally and professionally.

At Lincoln, our goal is to empower you to take charge of your learning. The most successful students at Lincoln are **passionate about law, dedicated to their learning, and committed to a high standard of excellence**. I am confident that you will be resourceful, manage your time and commitments effectively, and rise to every challenge and opportunity.

What you get to look forward to at Lincoln Law School of San Jose:

- Study with faculty who are world-class practicing lawyers, judges, and business professionals
- Get both academic knowledge and real-world, modern applications
- Learn in small intimate classes in a personalized learning environment
- Receive 1-on-1 bar preparation training

Before we can continue with your admission, **the next exciting steps are now yours:**

1. **By December 10** - Sign this letter below to accept and lock in your class dates
2. **By December 10** - Submit a \$500 deposit through Populi to secure your seat in the Spring 2022 class.
3. **By December 17** - Complete the registration forms as soon as they become available, and make payment for Spring 2022 (you will receive the forms by email with instructions)

John, I was where you are now many years ago. Joining Lincoln Law School has changed my life. It has gifted me with a dream career, a blessed family life, and a personal sense of purpose. My team and I are excited to learn more about you and support you to achieve your goals. We look forward to the unique contributions that I know **you** will make at Lincoln.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Laura Palazzolo', is written over a horizontal line.

Laura Palazzolo, Dean

Yes! I accept and would like to enroll in the Spring 2022 Lincoln Juris Doctor Program.

John Kao

Date

D. 408.977.7227 | F. 408.977.7228

www.lincolnlawsj.edu | 384 South Second St, San Jose, CA 95113



STATISTICS AND OPERATIONS RESEARCH PROGRAM
SCHOOL OF ENGINEERING AND APPLIED SCIENCE
PRINCETON UNIVERSITY, PRINCETON, NEW JERSEY 08544

September 12, 1996

Director

E. ÇINLAR

Professors

D. BERNSTEIN

R.A. CARMONA

A.L. KORNHAUSER

J.M. MULVEY

W.B. POWELL

R.J. VANDERBEI

E.H. VANMARCKE

Dean Stanley Nel
College of Arts and Sciences
University of San Francisco
2130 Fulton St.
San Francisco, CA 94117-1080

Dear Dean Nel,

This is to recommend Dr. John Kao most highly for tenure at your university.

I have known John ever since his arrival at Princeton. I was also his Ph.D. advisor. His dissertation was on particle systems over stochastic flows. This work amounted to combining the two most important fields of activity in probability theory over the last ten years, the one being stochastic flows and the other measure-valued Markov processes.

Starting with the dissertation and continuing with three papers since then, John has been doing ground-breaking work in reconciling the differing techniques of flows and point processes. His work has served as impetus to at least four dissertations here - Craig Zirbel's work on the mass dispersion by flows, Chris Finger's work on birth-death-branching on flows, and Mine Çağlar's work on mass dispersion by flows generated by Poisson vortices.

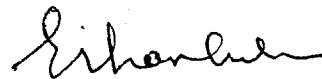
Although John's work is still too recent to have much impact, it has already generated uncommon interest: I know of at least 8 papers and 2 dissertations (all from people outside Princeton) that are devoted to studying various aspects of his model. This is unusual and unusually satisfying.

His papers appeared in good journals and, by invitation, in highly prestigious collections. In particular, his last paper (Kao & Çınlar) is sure to appear in *Stochastic Processes and Their Applications*, which is the premier research journal in the world for such papers.

All in all, I am most impressed with his work. In addition, he is extremely bright, hard working, and conscientious. Since his Ph.D., he has acquired wider knowledge of mathematics in general, and I believe he will continue to grow and become more productive.

I recommend him for tenure most highly.

Sincerely yours,

A handwritten signature in cursive script, appearing to read 'Erhan Çinlar'.

Erhan Çinlar
Norman Sollenberger
Professor of Engineering



UNCC CHARLOTTE

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Charlotte, N.C. 28223

Fax: 704/547-3218

E-Mail: math@uncc.edu

Department of Mathematics

704/547-4551

Letter of Recommendation for John Kao

It is a great pleasure for me to write a letter of recommendation for John Kao with whom I had a very pleasant and fruitful collaboration.

I came to know John during a Conference on Stochastic Flows which was held in Spring 1990 at the University of North Carolina at Charlotte (UNCC). Together with Erhan Cinlar he contributed the paper "Birth and Death on a Flow" for the volume II (Stochastic Flows) of "Diffusion Processes and Related Problems in Analysis", edited by Mark Pinsky (Northwestern University, Evanston, IL) and myself. We accepted only papers which (a) could have been published in one of the leading journals in probability and (b) treated an important aspect of "Stochastic Flows". To assure these standards, each paper was referred independently by two experts. John Kao's paper was highly recommended for publication.

Having become interested in my work and methods of treating dynamically systems under random influence, John Kao visited UNCC in 1990/91 as postdoctoral fellow, where he worked his way into a field which was very new to him when we started our collaboration.

The research problem, in terms of a simple example, was to decide whether an inverted pendulum can be made standing safely upright (i.e. can be stabilized) by randomly shaking its supporting point up and down. With help of John Kao's fresh and creative contribution, the question for the inverted pendulum as well as more complex systems could be answered in the positive. Random impact can stabilize a system; in particular, the inverted pendulum can be stabilized by random oscillations. This striking counter-intuitive result was published 1994 in *Stochastic and Stochastic Reports*, one of the leading journals in the field of probability theory and stochastic processes.

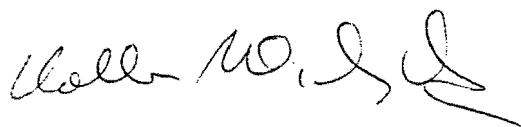
When published, the result did not only fascinate mathematicians, but also biologists and engineers. It is a long standing belief among biologists that the smoothness and preciseness of our motion as well as the human posture is due to randomness in the forces of the muscles. (Human posture models use an inverted triple pendulum: foot to knee, knee to hip, hip to head.) Engineers, on the other hand, were doubtful; but so much intrigued that they built (at the Technical University of Hanover, Germany) a shaker with help of which one can randomly oscillate the footpoint of a pendulum. Their physical experiments complied fully with the mathematically predicted behavior of the pendulum.

However, the theory also predicts that this method of stabilization must fail under certain circumstances. So the obvious, but challenging question was to give both an exact and easy to check description of the situation where stabilization by random vibration can be achieved. Recently, John Kao, in collaboration with me, was able to give a simple (necessary and sufficient) criterion for deciding whether or not a given type of random vibration will have the desired stabilizing effect. The paper has been submitted to The Annals of Probability, a top journal in the realm of probability.

As a collaborator of John Kao it is a pleasure for me to witness that he is a thorough, thoughtful and enthusiastic mathematician who, never lacking ideas, does not shy away but is attracted by hard problems. As long as our research interest will overlap, I will continue to work with John Kao and draw from his rich research potential. John's clear and organized thinking combined with his enthusiasm makes him also an excellent teacher and lecturer. At every occasion I heard a talk of John Kao, I enjoyed listening to him, learning a lot.

In addition to this comes that John is a person easy to work with, friendly and considerate, reliable in his commitments and with plenty of humor.

Summarizing, I full heartedly recommend to promote John Kao and award him a tenured position at your institution.



Volker Wihshutz
Professor of Mathematics
University of North Carolina at Charlotte
September 10, 1996

September 9, 1996

Dean Stanley Nel
H240
Campus

Dear Stanley:

I am delighted to write in support of Professor John Kao's application for tenure and promotion. Pleased as I am with all of John's work since he arrived at USF, in this letter I will restrict my comments to his service activities with special emphasis on service to the Mathematics Department. John's considerable achievements in the remaining areas of interest, teaching and research, are already, I am sure, amply supported by other evidence including IDEA evaluations and the reports of the the external reviewers. I can add very little to this documentation that would be worth the reader's time; however, as Mathematics Chair during John's first five years at USF, I was in the perfect position to observe his service and so can contribute a fleshed-out tale of his departmental accomplishments.

John threw himself wholeheartedly into the activities of the department from the beginning. His energy and commitment put many of us "old-timers" to shame. For example, the math faculty had for years vaguely discussed the idea of having more informal contact with our majors and minors. We tried a few things, but nothing much was done until John took on the responsibility for organizing and hosting what we have come to call our "Wednesday afternoon teas," a gathering of math students for refreshments, conversation, games of chess and go, logic puzzles and math talk. His devotion to this event, which is always animated by his conversation and infectious laughter, has made it a departmental institution. We are all grateful to John for turning an unrealised wish into an actuality. I am especially impressed at John's willingness to do the dirty-work required—buy the refreshments, rearrange the furniture in the math office into party mode, search out interesting games and puzzles, and then, after the last student was gone, clean up and put everything back so the office is again in business mode. As someone who has organized a few events in the course of my career, I know how hard it is to be "up" for this sort of activity week after week.

In the Spring of 1995 the Commission on Teacher Credentialing approved the Program of Subject Matter Preparation for Single Subject Teaching Credentials in Mathematics submitted by the USF Department of Mathematics. This was a nontrivial exercise resulting in the submission of a 60 page description of our program, written to excruciatingly exacting State standards, to which 80

pages of supporting material was appended. John, along with others in the Department, wrote several sections of this document. Further, he was articulate in his support of this rather daunting endeavor. When doubts were expressed as to whether State approval was really worth the seemingly unending bureaucratic hassle required to obtain it, John encouraged us to complete the project arguing that it was important to the reputation of the Department and that it provided an important career option for our majors. Of course he was right on both counts and, when the Department received approval, we were one of only a very few schools in California to have this distinction.

John has done an excellent job with the GEC Statistical Reasoning course. He was in on it from the first as a member of the University-wide committee which created the course, outlined its goals and drafted its first syllabus. I chaired this committee so I can attest to the fact that John was full of good ideas and suggestions. He was especially helpful in addressing the task of incorporating issues of diversity and equity into the course as required by the GEC goals. He has continued his commitment to this course as one of its instructors, and his student evaluations have been very, very high. Under a department mandate, he piloted an Excel practicum as a method for evaluating the course's computer component.

John has served the department as informal liaison to the newest department in the College of Science, Environmental Science. In this capacity he developed a service course, Mathematics for the Life Sciences, designed for Environmental Science majors. He wrote a detailed course syllabus in consultation with the Chair of Environmental Science and shepherded it through the College Curriculum Committee. He teaches the course and continues to revise and fine-tune the program. John also does statistical consulting for the Environmental Science Department, advising its graduate students on their thesis research. The Mathematics Department prides itself on maintaining close ties with the departments it services, and so we are thankful to John for taking on this ground-breaking work with USF's newest science program.

The Mathematics Department has made a great effort to incorporate technology, computers and calculators, into mathematics instruction in all appropriate areas of the curriculum. Here too John has been of great service. His very first year on the faculty he plunged into our *Mathematica*-based calculus sequence, no small undertaking for a fledgling mathematics professor. He made several innovations to this course, adding to our library of computer activities especially in the area of the integral calculus. Integral calculus is conceptually tricky, a real trial to students, so John's work here has been very useful to us. He has also developed *Mathematica*-based activities for Mathematics for the Life Sciences. These activities assist students in concept development and in tackling real-life problems and contribute as well to their general computer literacy. Most recently John taught Precalculus using the graphing calculator.

John has not restricted his curriculum development work to the lower division.

In response to a suggestion made by our program reviewers that our major program develop an applied mathematics component, John proposed a course in Mathematical Modeling to the College Curriculum Committee which was approved and has been successfully offered by him ever since.

The transition from lower division mathematics with its emphasis on calculation and text book problem solving to the much more theoretical senior level courses is a traumatic leap for all but the best of our majors. John proposed a bridge course, Formal Methods in Mathematics, designed to help students cross this divide. John, with his characteristic energy and imagination, put together a course which goes a long way toward easing this transition. Majors speak highly, even delightedly, of this course which features such intriguing problems as a mathematical solution of the Rubik's Cube. This cube is made up of layers which rotate around a central shaft. The trick is to rotate these layers until the faces of the cube display a certain pattern. The methods of group theory, a branch of abstract algebra, can be applied to solve this problem. I always know when John has reached this point in his course because the click-click-click of rotating cubes can be heard all over the west wing of second floor Harney!

This testament provides just a sampling of the many, many contributions John has made over the years to the mathematics program. I hope it has given the picture I wish to portray—that of a conscientious, hardworking, imaginative, creative, and effective colleague. I recommend John highly for tenure and for promotion to Associate Professor.

Best regards,

A handwritten signature in cursive script, appearing to read "Millianne", written in dark ink.

Millianne Lehmann
Professor of Mathematics

February 4, 1997

Dr. John Kao
Mathematics Department
HRN #208

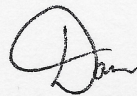
Dear John,

In accordance with article 21 of the Collective Bargaining Agreement between the University of San Francisco and the University of San Francisco Faculty Association the University Peer Review Committee has reviewed your application for Tenure. The results of the voting were:

▶	Research	
	Superior	12
	Adequate	0
	Inadequate	0
	Abstain	0
▶	Teaching	
	Superior	12
	Adequate	0
	Inadequate	0
	Abstain	0
▶	Service	
	Superior	11
	Adequate	1
	Inadequate	0
	Abstain	0

I would like to take this opportunity to thank you for your contributions to USF and to wish you success in the future.

Sincerely,



(Rev.) Daniel Kendall, S.J.
Chair, University Peer Review Committee

cc. Dr. Stanley Nel, *Dean*
Dr. John Cobley, Chair, Peer Review Committee, *College of Science*

This is an old review from Fall 1999. Information here may not be accurate.

State and Local Finance

H Chernick

Spring 1999 Statistics (taught by RA Carmona, JS Kao)

Lectures: 4.6

Precepts/Classes: 3.2

Readings: 4.1

Papers/Exams: 4.3

Overall: 4.4

Enrollment: 70

Fundamentals of Engineering Statistics. Doesn't the title of the course just scream "excitement!"

The truth is, I am taking CIV 245 because it is required for my major, and that, I suspect, is why almost everyone takes the course. I heard horror stories about the difficulty and grading of the class before I took it myself, and I have been pleasantly surprised. The professor, John Kao, has been excellent. He makes himself very easily accessible to any student who asks for attention; he clearly knows a great deal about the subject matter; and his teaching style is enjoyable. He uses real world examples to teach the concepts behind the math, and in using these examples, you can almost find yourself learning without even realizing it.

That is not to say you can get away without doing any work. There are weekly problem sets, and although they do not count significantly toward the course grade, they must be done in order to learn the material well enough to score decently on exams. The book, from which all the problem sets are taken, is relatively readable (for a statistics book) and includes plenty of examples. There is a weekly precept, but most students do not attend. It is basically a time to ask questions about the problem sets.

Students are allowed to bring a "cheat sheet" into the exams, which means that this is NOT a course in memorization. In order to succeed, I recommend doing the problem sets thoroughly enough to know when to use what method. Professor Kao will gladly clarify any questions you might have, so ask them if you have them.

While I don't believe I would have taken this class if it were not required, I have found it to be one class that I don't mind attending three days a week. I should also say that I'm not sure if Professor Kao will be teaching the course again, as I believe he is visiting only for the year. All in all, I have been pleasantly surprised.



Pushpa Publishing House
Publishers : Journals in Mathematics and Statistics

Advances and Applications in Statistics

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T: (415) 433-7800
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email: aterr1@mc.com

June 1, 2016

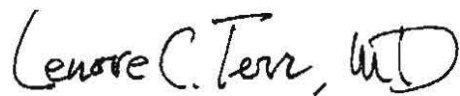
Mr. Faadi Yamin
Admissions Committee
Lincoln University

Dear Mr. Yamin and Admissions Committee:

John Kao, PhD, has asked me to provide him this letter of recommendation. I have known him in a professional capacity for the past 13 years. Consistently, I have seen him as a highly intelligent, moral, and loyal person. He is backed by a very fine family. At this time he is considering further high-level education and a new direction in his career. In particular, he aspires to pursue training in law through the Juris Doctorate program at Lincoln University.

In my opinion Dr. Kao's academic credentials and exposure to a wide range of subject matter would make him a strong addition to the student body at Lincoln Law School. I recommend him without reservation.

Sincerely,

A handwritten signature in black ink that reads "Lenore C. Terr, MD". The signature is written in a cursive, flowing style.

Lenore C Terr, MD
Clinical Professor of Psychiatry
UCSF School of Medicine



John Kao <jskao2681@gmail.com>

Law School Application - Recommendation from Jon B. Eisenberg

4 messages

John Kao <jskao2681@gmail.com>

Thu, Jun 2, 2016 at 11:52 AM

To: Mel Honowitz <mhonowitz@mdhlegal.com>, Jack Palladino <JP@psops.com>

Dear Mel and Jack,

I hope you are both well. I am writing in connection with an application to be submitted to Lincoln University Law School, San Jose. Jon Eisenberg agreed to provide a letter on my behalf.

Mr. Eisenberg may want to contact you and discuss my suitability for this program. I formally release any privilege so that you may speak with him on the matter of my qualifications.

Sincerely,

John Kao

Mel Honowitz <mhonowitz@mdhlegal.com>

Thu, Jun 2, 2016 at 12:01 PM

To: John Kao <jskao2681@gmail.com>

Cc: Jack Palladino <JP@psops.com>

No problem! Keep in touch and good luck. Mel

Melvin D. Honowitz

Please note new address and phone numbers below

Law Office of Melvin D. Honowitz & Associates

One Embarcadero Center, Suite 500

San Francisco, CA 94111

(415) 773-2880 (Office)

(415) 433-5994 (Facsimile)

mhonowitz@mdhlegal.com

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[Quoted text hidden]

Jack Palladino <jp@psops.com>

Thu, Jun 2, 2016 at 2:27 PM

To: John Kao <jskao2681@gmail.com>

Cc: Mel Honowitz <mhonowitz@mdhlegal.com>

Of course I would be delighted to help whether with Jon or a letter.

Jack

--

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> On Jun 2, 2016, at 11:52 AM, John Kao <jskao2681@gmail.com> wrote:

>

>

[Quoted text hidden]

John Kao <jskao2681@gmail.com>

Thu, Jun 2, 2016 at 5:40 PM

To: Mel Honowitz <mhonowitz@mdhlegal.com>, Jack Palladino <JP@psops.com>

Dear Mel and Jack,

Thank you both for your support and kind replies.

Sincerely,

John Kao

[Quoted text hidden]

LINCOLN
LAW SCHOOL
OF SAN JOSE

A Public Benefit Corporation

June 14, 2016

Mr. John S. Kao
290 Romain St.
San Francisco, CA 94131

Re: Application for Admission

Dear Mr. Kao:

Congratulations! The Admissions Committee for Lincoln Law School of San Jose has accepted your application for admission.

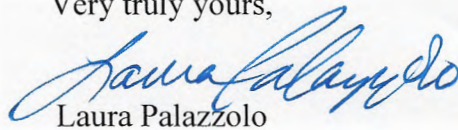
As you begin your law school career, we are pleased you appreciate the exacting and difficult adventure upon which you are about to commence. The study of law is time-consuming, demanding and challenging.

Lincoln Law School will request your LSAT score when it becomes available from the September, 2016 administration of the exam.

To ensure your enrollment in the next entering class, you will need to complete registration. The registration materials will be forthcoming via email when available. Please feel free to contact the school if you need assistance or have questions.

Welcome to Lincoln Law School of San Jose and the study of law.

Very truly yours,



Laura Palazzolo

Dean



- Folders**
- Inbox (599)
 - Drafts
 - Sent
 - Junk
 - Trash
 - Sent Items

Subject RE: LSAC Confirmation

From Jon B. Eisenberg

To kao@jskindependentlegal.com

Date 2017-02-03 12:08

LOR for John S. Kao.pdf (~293 KB)

Okay, I managed to get it done just now. Filed with LSAC, letter attached.

Jon B. Eisenberg

jeisenberg@horvitzlevy.com

HORVITZ & LEVY

Horvitz & Levy LLP

509 Tucker Street
Healdsburg, CA 95448
707.395.0111 OR 818.995.0800
horvitzlevy.com

From: kao@jskindependentlegal.com [mailto:kao@jskindependentlegal.com]

Sent: Thursday, February 02, 2017 8:57 AM

To: Jon B. Eisenberg

Subject: Re: LSAC Confirmation

Dear Jon,

It would not be possible for any letter to be on file prior to the activation of my Credential Assembly Service (CAS account) a few days ago. I know the letter you wrote for me last summer is not on file with LSAC, since your name was not in the system until activation of CAS.

However, when I checked the account just now, it reflects:

- "In progress"

next to your name. It is possible that you uploaded the file without realizing it; and then subsequently attempted to resubmit.

I suggest waiting a day or so. I will check to see if the status changes to "Completed" on the account. If a file shows up, it has to be the letter you wrote recently.

Thank you again! I know this is a hassle. The LSAC has numerous security checks, but once all elements are present, applicants can use the same materials for as many schools as required. It saves everyone effort in the long run.

Sincerely,

John Kao

www.JSKIndependentLegal.com

On 2017-02-02 11:26, Jon B. Eisenberg wrote:

John, I just tried submitting my letter, but the LSAC website says "LOR already exists in your grid." I must have submitted a letter previously. Can you check it and see if you need another one?

Jon B. Eisenberg

jeisenberg@horvitzlevy.com

HORVITZ & LEVY

Horvitz & Levy LLP

509 Tucker Street
Healdsburg, CA 95448
707.395.0111 OR 818.995.0800
horvitzlevy.com

From: kao@jskindependentlegal.com [mailto:kao@jskindependentlegal.com]

Sent: Wednesday, February 01, 2017 9:55 AM

To: Jon B. Eisenberg

Subject: LSAC Confirmation

Dear Jon,

My account with LSAC (Law School Admissions Council) is now active and I forwarded your email address accordingly. The application deadline for McGeorge School of Law is April 1, so there is no rush. If you could address the letter to law schools in general, then I can add further applications to other schools from the same account without troubling you again.

I am most grateful for your support.

Sincerely,

John Kao

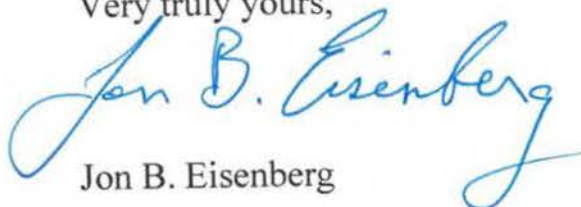
February 3, 2017

To whom it may concern:

I write to recommend John S. Kao. I became acquainted with Dr. Kao in connection with his political action work on Fitness for Duty Examinations as related to the 2014 California Court of Appeal decision *Kao v. University of San Francisco*.

Dr. Kao impressed me as a brilliant person who has an unusually diverse background as well as a keen interest in law and its impact on society at large. Based on my direct experience with him and conversations about him with a trusted colleague, I consider Dr. Kao to be an excellent prospect for joining the legal profession.

Very truly yours,



Jon B. Eisenberg

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LSAT Status

Testing Status

Saturday Sabbath Observer: **No** Left-handed: **No**

Sabbath letter received: **No**

LSAT Information

[? What is an acceptable photo?](#)

Administration Date	Test Center Requested	Test Center Assigned	Projected Score E-mail Date	Special Notes	Score	Percentile
Saturday, September 24, 2016	MARRIOTT WALNUT CREEK (14251)	MARRIOTT WALNUT CREEK (14251)	10/19/2016		155	63

[? icon legend](#)

LSAT Documents

Administration Date	Item Response Report (PDF, 140 KB)	IRR Additional Information (PDF, 140 KB)	Answer Sheet (PDF, 320 KB)	Writing Sample (PDF, 430 KB)	Conversion Table (PDF, 30 KB)	Disclosure Book (PDF, 30 KB)
Saturday, September 24, 2016						You took Form #S6LSN120 Sec. 5-Analytical Reasoning Sec. 1-Logical Reasoning Sec. 2-Reading Comprehension Sec. 3-Logical Reasoning Acknowledgement

Your Item Response Report (IRR) shows all of your responses and indicates credited responses, unless you took a [nondisclosed test or tested under special conditions](#). Test books for disclosed tests will be available online for six months following the test date. *Note:* If your writing sample is not clearly displayed please contact LSAC immediately.

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Letters of Recommendation



As part of the Credential Assembly Service, you can assign letters of recommendation to specific law schools according to their requirements. **Submit your applications to law schools before their deadlines—your assigned letters will be sent separately as part of your law school report.**

The [Frequently Asked Questions \(FAQs\)](#) and ["How Do I?" Guide](#) will explain all the steps.

The use of the LSAC Letter of Recommendation Service is optional unless a law school to which you are applying states that it is required. Note: Any misrepresentation of information constitutes possible misconduct.

[My Report Status](#)

Note to Evaluation Service users: The Evaluation Service was discontinued on August 7, 2016, therefore, you can no longer request evaluations, and evaluators are no longer able to fill out or print evaluations. Only evaluations were discontinued; letters of recommendation are not affected. [View Sample LOR form](#)

[Add/Edit My Recommenders](#)

My Recommenders

[Should I print or e-mail?](#)

Recommender Name	ID - Description	Status	Status Date
Eisenberg Esq., Mr. Jon B.	L1 - Use for all law schools.	Received	02/03/2017
Kelly Esq., Mr. Patrick H.	L2 - Use for all law schools.	Received	02/02/2017

[What do the icons and codes mean?](#)

My LOR Assignments

Some assignments are *hidden*

☒ Hide Past Terms

Institution	Term	Letter ID	Action
University of California Hastings College of the Law LOR Requirements	Fall 2017	L1 L2	Maximum number of LORs have been sent
McGeorge School of Law, University of the Pacific LOR Requirements	Fall 2017	L1 L2	Assign

[Add School/Term](#)

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March 22, 2017

Mr. John S. Kao
290 Romain Street
San Francisco, CA 94131



Dear Mr. Kao:

Congratulations! I am pleased to offer you admission to the Part-time program for the Fall 2017 Juris Doctor class at McGeorge School of Law, University of the Pacific. In recognition of your outstanding credentials, your admission includes a \$19,812 Pacific Law Scholarship. The renewable tuition scholarship will be divided equally between the fall and spring semesters.

At McGeorge you will form life-long relationships and develop a network of trusted colleagues and friends who will be there to support you in both your professional and personal life. You will experience rigorous classroom teaching by close-knit and accomplished faculty as well as real-world learning opportunities with lawmakers, judges, and practicing attorneys. Our unique location in California's Capitol city provides students with a variety of opportunities to enhance their legal education in a vibrant and engaged legal community that is part of a very diverse and growing city.

Enclosed you will find the *Admitted Student Information* booklet. The booklet provides detailed information for admitted students. It also contains your personal login information for InsidePacific, the student portal, and information about on campus housing.

To secure your seat in the 2017 entering class, you must submit an initial deposit in the amount of \$300.00 by April 15, 2017. A second seat deposit in the same amount is due by June 1, 2017. The non-refundable seat deposits will be applied toward your first semester tuition upon enrollment. Please note that seat deposits must be postmarked on or before their due dates and this offer of admission is contingent upon successful completion of a bachelor's degree prior to enrollment.

Be sure to update the J.D. Admissions Office with any change of address or email as you will receive periodic updates and reminders. We look forward to hosting you at one of our upcoming Admitted Student Days. If you cannot attend, please know that you may schedule a campus tour and class visit at a time which better fits your schedule. I look forward to welcoming you to the McGeorge community in August.

Sincere Regards,

A handwritten signature in black ink, appearing to read "Tracy L. Simmons", written over a circular stamp that is partially obscured by the signature.

Tracy L. Simmons
Assistant Dean of J.D. Admissions, Diversity Initiatives & Financial Aid

cc: Financial Aid Office
Enc: Scholarship Terms & Conditions

989288737
Part-time

Admissions Office

3200 Fifth Avenue
Sacramento, CA 95817
www.mcgeorge.edu
Tel 916.739.7105
Fax 916.739.7301
mcgeorge@pacific.edu

PACIFIC LAW SCHOLARSHIP TERMS & CONDITIONS

Congratulations! Your strong entering credentials, experiential background and outstanding accomplishments have earned you the Pacific Law Scholarship Award. This award provides significant financial assistance to meet educational costs, and reduces the amount which may otherwise need to be obtained through student loans or personal resources (please see renewal condition below.) Your award is to be used for the 2017-2018 academic year and will be adjusted accordingly if a reduced course load is taken. The award does not cover summer school tuition.

The Pacific Law Scholarship Award is renewable at the same level for each following year of study provided you maintain an annual grade point average in the top half of the class in each academic year.

A Financial Aid Award Letter will be mailed to you when your financial aid application materials are complete. If you have already received a Financial Aid Award Letter, a revised letter will be sent to you reflecting this award. If you have questions, please call the Financial Aid Office at 916.739.7158.

As scholarship funds are limited, and in fairness to the many applicants with financial need, please confirm your commitment to enroll at McGeorge for the 2017-2018 academic year **by the seat deposit deadline in your admit letter.**

We are pleased to be able to offer you the Pacific Law Scholarship Award. Please let us know how we can be of assistance as you finalize your plans to join the McGeorge family!

PLEASE SEE OTHER SIDE FOR IMPORTANT INFORMATION.

*Scholarships will be available to accept or decline on InsidePacific in February

Admissions Office

3200 Fifth Avenue
Sacramento, CA 95817

www.mcgeorge.edu

Tel 916.739.7105

Fax 916.739.7301

mcgeorge@pacific.edu



View my research on my SSRN Author page:

<https://ssrn.com/author=974728>

From: John S. Kao [mailto:kao@jskindependentlegal.com]

Sent: Thursday, August 3, 2017 10:06 AM

To: Jennifer Carr <jcarr@PACIFIC.EDU>

Subject: Re: Request Regarding Photographs

Dear Dean Carr,

Thank you so much for your correspondence; also, the consideration of your office. I understand that special documentation is not required, nor details; however, I offer the following:

- the subject of concern attempted to take my photograph in a restaurant while I was having dinner with associates - a partial photo was obtained but only in profile;
- subject then spoke words in Cantonese which veiled a threat - as I was told by my friend who speaks the language;
- subject is reasonably known in the San Francisco community for mafia associations, Chinatown.

Hence, I wish to avoid photographs from which I may be easily identified by third parties, who might act on this threat, being published online. Over the years, as a matter of personal policy, even while I was not involved in the legal profession, I never posted a photograph of myself on the internet.

The incident above transpired over one month ago, and I have not experienced problems. At this stage I believe the risk is low. My assessment is: subject merely wanted to harass in relation to my testimony in San Francisco Superior Criminal Court 2016. Nevertheless, subject has an arrest record that includes: assault and battery, carjacking, extortion and intimidation of witnesses.

My request is simply to be placed out of frame of any photos published by McGeorge School of Law, for the present. My position might change in the future.

It would be an honor to meet with you in person as suggested. I expect to make a partial move-in at campus residence, Monday, August 7, around 12:00 pm. If you have time available that afternoon, I will plan accordingly - any time after 12:00 pm. I will be driving from San Francisco to Sacramento in the morning.

Sincerely,

John

John S. Kao

Professional contact information, see:

- www.JSKIndependentLegal.com

Home:



On 2017-08-02 19:57, Jennifer Carr wrote:

Hi John,

My name is Jennifer Carr, and I am the Assistant Dean for Student Affairs. Dean Simmons forwarded your email to me.

First, thank you for reaching out and explaining your needs. We'll be happy to accommodate you. Please don't feel you need to provide any details; your safety is paramount.

Second, let's find a time to meet and discuss, prior to orientation. If you're not nearby, we can schedule a telephonic meeting. I want to chat with you and make sure I understand exactly what you need so we can honor your request and protect you. When is a good time for you?

Thanks,

Jennifer Carr

Assistant Dean for Student Affairs

University of the Pacific, McGeorge School of Law

3200 5th Ave., Sacramento, CA 95817

Phone: 916.325.4631 | **Fax:** 916.739.7254 | **Email:** JCarr@pacific.edu

mcgeorge.edu

Lawyers for What's Next